

Annual Susan Niebur Women in Planetary Science networking event at LPSC!

Wednesday, 19 March 2014, 5:00–6:00 pm

Montgomery Ballroom (3rd Floor), Woodlands Waterway Marriott Hotel (conference hotel)

Program:

5:00 - 5:30 ***Anti-Harassment Policies: The Workplace and Conferences***, Christina Richey, Program Officer & Senior Scientist, NASA HQ and Smart Data Solutions, LLC

5:30 - 5:50 Discussion in small groups

5:50 - 6:00 Group summary

6:00 Break into small groups as desired for discussion and/or dinner off-site

As always, all are welcome regardless of gender.

Questions can be posted in advance, anonymously if desired, at: http://bit.ly/LPSC_WIPS_2014

Due to time and funding constraints, this year's event won't be catered, but several people will be available afterwards for discussion and questions, possibly as smaller groups over dinner.

For information, please contact event co-chairs Zibi Turtle (elizabeth.turtle@jhuapl.edu), Nicolle Zellner (nzellner@albion.edu) and Kelsi Singer (kelsi.singer@gmail.com).

More information and resources for planetary scientists available on the Women in Planetary Science blog and Facebook page: <http://womeninplanetaryscience.wordpress.com>
<https://www.facebook.com/womeninplanetaryscience>

Topic: *Anti-Harassment Policies: The Workplace and Conferences*

Harassment, as defined by NASA policy, is any unwelcome verbal or physical conduct, based on an individual's race, color, gender, national origin, religion, age, disability, sexual orientation, status as a parent, or gender identity, which can reasonably be considered to adversely affect the work environment or an employment decision affecting the employee based upon the employee's acceptance or rejection of such conduct. The definition of harassment can differ from work place to work place, but the primary element within each definition is unwelcomed behavior that negatively impacts a person or work environment. As scientists, we network at various venues for our work, including conferences. The issue of harassment is still a serious concern for scientists, particularly at conferences. This presentation will define harassment and highlight the types of harassment that are frequently encountered by scientists. We will discuss methods for dealing with harassment issues, from minor altercations to serious issues. The presentation will provide mitigating techniques for minor cases and suggest ways to help others when you see harassment occurring. It will also provide advice for documenting harassment, discussing harassment with someone you trust, and reporting harassment. Community leaders available to assist as needed will be identified, as well as the conference organizers of LPSC, who are there to ensure LPSC is a safe and comfortable environment for everyone and will work with anyone who has encountered harassment while attending the conference.